

SANTA CLARA COUNTY PARKS & RECREATION

In Partnership with the

SANTA CLARA VALLEY HABITAT AGENCY

Invites applications for

SENIOR REAL ESTATE AGENT (“SREA”)



CAREER OPPORTUNITY FOR REAL PROPERTY PROFESSIONAL

Santa Clara County Parks & Recreation invites qualified candidates to apply for the position of SREA.

The Santa Clara County Parks and Recreation Department administers the County’s parks and recreation programs; operates and maintains the 28 diverse developed parks; and works with cities, special park districts, contiguous counties and the State of California to develop complementary park and recreation programs.

Its mission is to provide, protect, and preserve regional parklands for the enjoyment, education and inspiration of this and future generations.



County of Santa Clara
70 West Hedding Street, San Jose, CA 95110

www.sccgov.org

The County of Santa Clara is an Equal Opportunity Employer and values diversity at all levels of the organization

Career Opportunity for Real Property Professional Santa Clara County Parks and Recreation Department and the Santa Clara Valley Habitat Agency

Santa Clara County's Parks and Recreation Department is partnering with the Santa Clara Valley Habitat Agency to hire a real property professional who will be a Lead within the existing Parks and Recreation Department and the newly created Santa Clara Valley Habitat Agency. This Parks and Habitat Agency professional will work within the existing County job code of "Senior Real Estate Agent" ([SREA Position Description](#))⁽¹⁾ as part of a team of County Park and Habitat Agency professionals. This team will develop, negotiate, and manage agreements which protect wildlife habitat and provide multiple park/trail/recreation amenities for humans, wildlife, and vegetation within a regional parks system of over 52,000 acres and a future Habitat Reserve System of approximately 47,000 acres.

Working 70% of the time for Parks and 30% of the time for the Habitat Agency, this position will work closely with numerous agency partners, non-profit entities, commercial recreation providers, regulatory agencies, and other public and private partners to achieve a shared vision for a regional parks system. This system will become integrated with the Habitat Reserve System over the term of a 50-year plan as new Reserve Lands are acquired. This team will continue to build upon its existing inventory of partnerships that provide park/trail/recreational amenities (e.g. golf courses, archery/disc golf ranges, boat rentals, etc.) and habitat protection amenities (breeding pond restoration, riparian corridor enhancement, protection of endangered species and wildlife corridors, etc.). The ideal individual should demonstrate dedication to the dual mission of providing active public recreational access opportunity and protecting and enhancing wildlife habitat and working landscapes across the county, while understanding the creativity required to navigate government processes to achieve these results.

This individual will lead others in completing parkland land use transactions and will manage more complex projects involving multiple partners in joint funding for acquisition, development of conservation easements and monitoring programs for conservation easements, commercial/agency/non-profit leases/licenses/management agreements, and various interagency and boundary agreements and projects.

An understanding of land use planning processes and zoning regulations is critical. Candidates with a technical expertise in natural resources or watershed planning and restoration are highly desired. A premium will be placed on candidates with strong interpersonal skills relationships, understanding complex group dynamics, proven project management experience, and exemplary people development and leadership abilities.

About the County Parks

The County Park system consists of 28 urban and mountain parks operated and maintained by over 200 dedicated permanent employees with a measure-funded budget through 2021. The vision of the Santa Clara County Park and Recreation Department is to provide a sustainable system of diverse regional parks, trails and natural areas that connects people with the natural environment, supports healthy lifestyles, offers outstanding visitor experiences that renew the human spirit, while balancing recreation opportunities with the protection of natural, cultural, historic, and scenic resources.

([Santa Clara County Parks & Recreation](#))⁽²⁾

About the Habitat Agency

The Santa Clara Valley Habitat Agency leads the implementation of the Santa Clara Valley Habitat Plan (Habitat Plan). The Habitat Plan is a 50-year regional plan to protect endangered species and natural resources while allowing for future development in Santa Clara County. In 2013 the Habitat Plan was adopted by all local participating agencies and permits were issued from the US Fish and Wildlife Service and California Department of Fish and Wildlife. It is both a habitat conservation plan and natural community conservation plan, or HCP/NCCP. This planning document:

- Helps private and public entities plan and conduct projects and activities in ways that lessen impacts on natural resources, including specific threatened and endangered species.
- Identifies regional lands—called reserves—to be preserved or restored to benefit those species.
- Describes how reserves will be managed and monitored to ensure that they benefit those species.

([Santa Clara Valley Habitat Agency](#))⁽³⁾

Filing Period, Application Procedure and Selection Process

Please use the following hyperlink to view the Senior Real Estate Agent posting on our website and to apply: [SREA Position Description and Online Application](#).⁽⁴⁾ The Annual Salary Range for this position is from \$106,728 to \$129,733 and the recruitment period will run from April 19, 2018 to May 19, 2018.

⁽¹⁾⁽⁴⁾ <https://www.governmentjobs.com/careers/santaclara/jobs/2037255/sr-real-estate-agent?page=6&pagetype=jobOpportunitiesJobs>

⁽²⁾ <https://www.sccgov.org/sites/parks/Pages/Welcome-to-Santa-Clara-County-Parks.aspx>

⁽³⁾ <http://scv-habitatagency.org/>